COMPREHENSIVE REVISED HAMPTON UNIVERSITY COVID-19 POLICY  
EFFECTIVE AUGUST 1, 2022

Hampton University’s highest priority is the health and safety of the students, faculty, and staff as well as the surrounding community, particularly during the COVID-19 pandemic. In preparation for the beginning of the fall 2022 semester, I have reviewed several university protocols and procedures. Specifically, I have given considerable attention to the university’s COVID–19 protocols. After convening several meetings with representatives from the Hampton University Infectious Disease and Prevention Working Group, the Student Health Center, the Hampton and Peninsula Health Districts, epidemiologists, students, parents, faculty and staff, I determined that the university’s COVID–19 protocols required updating.

In accordance with the Centers for Disease Control and Prevention (CDC), the Virginia Department of Health (VDH) and Hampton University guidance, the following will be effective August 01, 2022.

If any member of the campus community tests positive for COVID-19, they must:

1. Monitor your health and seek medical care or evaluation from a health care provider if faculty/staff and from the Student Health Center if a student currently enrolled.

2. Staff should notify their immediate supervisor and the Office of Human Resources at hroffice@hamptonu.edu. Faculty and 12-month academic employees should notify the Office of the Provost at provostoffice@hamptonu.edu. If an employee has tested positive, they should provide their name, HUID #, a working telephone number, department location, the test date, and the date they received a positive test result by emailing the COVID lab at HUCOVID19Clinic@hamptonu.edu. Contact tracing will be implemented by the HU COVID-19 Clinic to determine
others who should test and quarantine. The COVID-19 lab personnel will notify the employee of the date to return to campus. The Health Center will notify students of the date to return to a normal campus routine.

3. If a faculty/staff member is asymptomatic or symptomatic and has received all COVID-19 vaccines, including the booster, they must isolate for 5 days. They may return to campus on day 6 without symptoms and fever-free for 24 hours without fever reducing medications. Upon return to campus, they must continue to monitor for COVID-19 symptoms and continue to wear a properly fitted face covering/mask for an additional 5 days.

4. If a faculty/staff member is asymptomatic or symptomatic and has not received COVID-19 vaccinations, including the booster, they must isolate for 10 days. They may return to campus on day 11 after the isolation period has ended -- only if they are fever-free for 24 hours without fever-reducing medication and exhibits no symptoms of COVID-19 nor other signs of illness. The loss of taste and smell might persist for weeks or months. These particular symptoms should not delay the end of isolation.

Employees who test positive will isolate away from campus. Students who live on-campus who test positive will isolate at the Hampton University, off-campus Religious Studies Center (RSC). Students who reside off-campus may isolate in their respective residence or at RSC. The university will provide all meals for students who isolate or quarantine at RSC. All students will receive instructional support during isolation or quarantine.

If you are exposed to or have been in close contact with a person who tests positive for COVID-19, you must:

1. Monitor their health and seek medical care or evaluation from a health care provider if faculty/staff and from the Student Health Center if a student currently enrolled.

2. Staff should notify their immediate supervisor and the Office of Human Resources at hroffice@hamptonu.edu. Faculty and 12-month academic employees should notify the Office of the Provost at provostoffice@hamptonu.edu. Faculty and staff should notify the COVID lab at HUCOVID19Clinic@hamptonu.edu. The COVID-19 lab personnel will notify the employee of the date to return to campus. The Student Health Center will notify students of the date to return to class.

3. If an individual is asymptomatic and has received all COVID-19 vaccines, including the booster, no quarantine is necessary. They may report to campus.
Please continue to monitor for COVID-19 symptoms, and continue to wear a properly fitted face covering/mask for an additional 5 days.

4. If an individual is symptomatic and has not received COVID-19 vaccinations, they must be tested for COVID-19 within 3-5 days after exposure. If they test positive, the isolation guidance above should be followed. If they test negative, they must quarantine for 5 days after the last exposure. Quarantine ends after day 5 and they may return to campus on day 6, if there are no symptoms.

Close contact is defined as being within 6 feet of a person who has tested positive for COVID-19 for a total of 15 minutes or longer over a 24-hour period or having exposure to respiratory secretion and in close contact with other persons (e.g., being coughed or sneezed on, sharing a drinking glass or utensils, kissing) who have COVID-19. Properly fitted face covering/mask are required to be worn indoors and outdoors if one cannot maintain 6 feet of social distance. Hampton University employees and students are no longer required to complete the daily health questionnaire via the LiveSafe App or have their temperature checked. All visitors are welcome; however, they must be up to date on COVID-19 vaccinations (the primary COVID-19 series and one booster). Visitors to Hampton University are no longer required to be tested for COVID-19 prior to entry, but must be in possession of their vaccination credentials while on campus at all times and may be required to show vaccination credentials. Any visitor who feels sick should NOT come to the campus. Everyone must adhere to the face covering/mask requirement.

Return to Campus Testing Plan

Students
All students are required to submit a negative COVID–19 test result upon arrival. New students should test no earlier than August 24, 2022. Continuing students should test no earlier than August 30, 2022. Testing must take place at a pharmacy, physician’s office or an urgent care facility and written test result that includes a full name and test date must be submitted. The Hampton University identification number must on the document, and it must be submitted to the residence hall director, if the student resides on campus. Off-campus students must submit written test results to the COVID–19 lab at HUCOVID19Clinic@hamptonu.edu. An at-home test is not acceptable.

Faculty
Faculty are required to submit a negative COVID–19 test result to the COVID-19 lab at HUCOVID19Clinic@hampton.edu prior to their return to campus. Faculty should test no earlier than August 24, 2022 at a pharmacy, physician’s office or an urgent care facility and must submit a written test result that includes a full name and test date. The
Hampton University identification number must be included on the document. An at-home test is not acceptable.

The university will continue to administer surveillance testing to students, faculty and staff every 60 days. Testing for employees and students is available at the Hampton University COVID–19 lab located at 519 E. Queen Street - Research II. Please e-mail HUCOVID19Clinic@hamptonu.edu to schedule a test or call 757-728-4820. Policies are subject to modification at any time and will be based upon the overall health and safety of the university community. Thank you for your patience and support in safeguarding our community.

Darrell K. Williams
President