Building and Maintaining a Positive and Respectful Classroom Environment

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What Makes Us Accountable?

• Federal law states that otherwise qualified students shall not be discriminated against or denied participation in any education program or activity on the basis of disability or sex, thus ensuring equal access to education.

• Federal law states that institutions must disclose reports of sexual assault, dating/domestic violence and stalking.

• Value added as Hamptonians, WE ensure that our students have equal access to education because it is the right thing to do!
How Do We Do This?

- Create a positive atmosphere for implementing accommodations
  - Respond positively when a student submits an accommodation letter
  - Set aside time to meet with the student regarding accommodations
  - Ask the student how things are going with the implementation of accommodations

- Have open communication with the student and the Office of Disability Services regarding accommodations
  - Do not hesitate to contact our office with questions or concerns
  - Speak with the student regarding concerns (never inquire about the nature of the disability)

- Respect the sensitive nature of disclosing a disability or a case of sexual misconduct, domestic/dating violence or stalking
  - Know that it may sometimes be uncomfortable for a student to disclose this information
Building Trust

- Display a genuine concern for the student's success
- Show your human side by maintaining approachability
- Require students to respect one another and the classroom
Responding to Reports of Sexual Harassment, Domestic/Dating Violence and Stalking

Reporting responsibilities and the ability to maintain confidentiality varies depending on an individual’s role.

Students often form trusting relationships with faculty and we want to ensure that you have accurate information to provide to your students in the event that a student chooses to disclose information to you.
Obligation to Report

Inform your students that you are a mandatory reporter and that telling you will require you to report the information. However, there are confidential resources available on and off campus that you may refer them to.

It is advised that you discuss this information at the beginning of the semester as you are reviewing your syllabus and course expectations.
Confidential Resources

- Student Counseling Center: 757-727-5617
- Student Health Center: 757-727-5315
- Office of the Chaplain: 757-727-5340
- Center for Sexual Assault Survivors: 757-599-9844
- Transitions Family Violence Center: 757-723-7774
Non-Confidential Resources

- HU Police Department: 757-727-5666
- Title IX Coordinator: 757-727-5493
- Dean of Men: 757-727-5303
- Dean of Women: 757-727-5486

http://www.hamptonu.edu/compliance/title9/ (Title IX)
http://www.hamptonu.edu/compliance/ (Disability)
Attitude

Keep in mind that the attitude in which we respond to our students can make all of the difference in the world.

“A great attitude becomes a great day which becomes a great month, which becomes a great year which becomes a great life”

-Mandy Hale