



HAMPTON VIRGINIA 23668
(757) 727-5231

OFFICE OF THE PRESIDENT

July 23, 2021

Dear Hampton University Community:

As Hampton University prepares for what we hope will be a “traditional” academic year, we want to ensure that staff are prepared to receive our students as they return to campus and equipped to provide them with the best experience possible. Over the last year and a half, everyone has dealt with some level of stress, anxiety and uncertainty. Although we are not out of the woods yet, things are much better than they were during the early days of the COVID-19 pandemic.

In recognition of the hard work of our hourly employees, the University increased its minimum wage on July 1, 2019 to \$10.00 per hour and \$12.00 per hour on March 1, 2020. Effective July 1, 2021, we will again increase the University’s minimum wage to \$13.00 per hour. This is \$5.75 above the national minimum wage of \$7.25 an hour and \$3.50 above the Commonwealth of Virginia’s minimum wage of \$9.50 per hour. Increasing the minimum wage is the University’s way of continuing to thank everyone for their good work and supporting them during these difficult times. It is our hope that this increase will be of assistance to you.

With all good wishes,

/s/ William R. Harvey
President